

Thank you for your interest in employment with Brad & Kim Dalrymple, Inc.

<http://www.bkdalrymple.com/>

Brad & Kim Dalrymple, Inc. is currently accepting employment applications for:

- 1) School Bus Route Drivers
- 2) School Bus Activity Drivers
- 3) School Bus Athletic Trip Drivers

Brad & Kim Dalrymple, Inc. is **NOT** accepting applications for school bus aides at this time.

You May Also Contact Us By Email or Telephone to Request a
Paper Application Be Mailed To You (see details below on contact information)

Please read all portions of the following application carefully. If you are not scheduled for an interview please return the application to our company via U.S. Mail or any other preferred carrier to:

Brad & Kim Dalrymple, Inc.
Attn: Human Resources
2700 Belvidere Road
Phillipsburg, NJ 08865

Please note that at this time applicants must already possess the necessary license and endorsements to legally operate a fifty-four (54) passenger New Jersey registered school bus. B&K Dalrymple, Inc. is not providing driver training for new applicants with no prior experience.

*New Jersey CDL Class B minimum required; Class C **NOT** accepted.*

New Jersey "P" and "S" CDL license endorsements required.

Out of State equivalent licenses accepted.

Once your application is received and reviewed you will be contacted only if you meet the minimum qualifications as indicated above.

Incomplete applications will NOT be processed.

We are unable to make ANY exceptions to this policy.
Should any questions or concerns arise please feel free to contact us:

Regular Business Days Via Phone at 908-859-3215 between 9:00 AM and 3:00 PM

or via Email 24/7 at: employment@bkdalrymple.com

Thank you again for your interest in our corporation!

APPLICATION FOR EMPLOYMENT

Brad and Kim Dalrymple, Inc.

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, martial status, veteran status, non-job related disability or any other protected group or class status.

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Brad & Kim Dalrymple, Inc.

Signature: _____

Date: _____

DRIVER APPLICANTS ONLY

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- 1) Review information provided by previous employers;
- 2) Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer;
- and 3) Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature: _____

Date: _____

The U. S. Department of Transportation requires that driver applicants state their date of birth (§391.21 (b)(2)).

Date of Birth: _____ / _____ / _____ (month / day / year)

Applicant Name: _____
First Middle Last

Social Security No. _____

*Current Address: _____
Street City State Zip Code

Phone _____

* If at current address less than seven years, list below all residences for the last seven years. Attach separate sheet if needed.

Street City State Zip Code

Street City State Zip Code

Position applying for: _____ Temporary _____ Part Time _____ Full Time _____

Who referred you or what Advertisement? _____ Pay Rate Requested: _____

Have you worked for this company before? If yes, enter dates: _____

Reason for Leaving? _____

Name of Any Relatives Employed By Company? _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

EDUCATION

Highest Grade Level Completed? _____ College? _____ Advanced Degree(s)? _____

Name of Last School Attended (Include City & State of School): _____

DRIVER EXPERIENCE & QUALIFICATION

LICENSES					
	State	License Number	Class	Endorsement(s)	Exp Date
List ALL Licenses Held In the Past 7 Years					

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle for ANY reason? _____
 B. Has any license, permit or privilege ever been suspended or revoked for ANY reason? _____
 If you answered "Yes" to A or B attach a statement giving all details

DRIVING EXPERIENCE	CHECK YES OR NO		
CLASS OF EQUIPMENT			
54 Passenger School Bus	_____ Yes	_____ No	No. of Years Operated? _____
Less Than 54 Passenger School Bus	_____ Yes	_____ No	No. of Years Operated? _____
Motorcoach (Any Size)	_____ Yes	_____ No	No. of Years Operated? _____
Other: _____			No. of Years Operated? _____
Other: _____			No. of Years Operated? _____

List States Operated In During the Last 7 Years: _____
 Show Special Courses and/or Training That Will Help You As A Driver: _____
 Which Safe Driving Awards Do You Hold and From Whom? _____

CRASH/ACCIDENT RECORD FOR THE LAST 7 YEARS - IF NONE, WRITE "NONE"

DATE	NATURE OF CRASH/ACCIDENT	FATALITIES	# OF INJURIES

ATTACH A SEPARATE SHEET IF MORE SPACE IS NECESSARY

TRAFFIC CONVICTIONS FOR THE LAST 7 YEARS (OTHER THAN PARKING) - IF NONE, WRITE "NONE"

LOCATION	DATE	CHARGE(S)	PENALTY

ATTACH A SEPARATE SHEET IF MORE SPACE IS NECESSARY

List Any Courses That You Have Completed Related To Safe Driving, Defensive Driving, Student Management, etc:

MAINTENANCE EXPERIENCE, QUALIFICATIONS OR CERTIFICATIONS

List Courses, Training and/or Experience In Maintenance Work:

List Courses, Training and/or Experience With Shop Equipment:

CLERICAL EXPERIENCE, QUALIFICATIONS OR CERTIFICATIONS

List Courses, Training and/or Experience In Clerical/Administrative Duties:

APPLICANT MUST READ AND SIGN

MY SIGNATURE BELOW CERTIFIES THAT THIS APPLICATION WAS PERSONALLY COMPLETED BY ME AND THAT ALL ENTRIES ON IT AND INFORMATION IN IT ARE TRUE, CORRECT AND COMPLETE TO THE BEST OF MY KNOWLEDGE. FALSIFICATION OF ANY AREA OR ENTRY ON OR IN THIS APPLICATION MAY RESULT IN DISQUALIFICATION AND/OR DISCHARGE AT THE SOLE DISCRETION OF BRAD & KIM DALRYMPLE, INC.

Signature

Date

COMPANY USE ONLY - DO NOT WRITE IN THIS SPACE

Applicant Offered Employment? _____
Applicant Hired? _____
Date Employed: _____
Position Assigned: _____
Classification: _____
Hourly Rate Upon Hire: _____
Hourly Rate Change & Date: _____
Hourly Rate Change & Date: _____
Hourly Rate Change & Date: _____

First Date of Work?

Signature Co. Officer

Date

Notes: _____

TERMINATION OF EMPLOYMENT

Date: _____
Dismissed, Voluntary Quit, Other: _____

Notes: _____

At-Will Employment Acknowledgement Statement

I understand that the foregoing statement concerning Applicants at-will employment status and the business's right to determine and modify the terms and conditions of employment is the sole and entire relationship between the Applicant and Brad & Kim Dalrymple, Inc. regarding the duration of potential employment, the circumstances under which the Applicant's employment may be terminated and the circumstances under which the terms and conditions of the Applicants employment may change. The Applicant acknowledges that employment with Brad & Kim Dalrymple, Inc. is for an unspecified duration and constitutes "At-Will" Employment. The Applicant further acknowledges that this employment relationship may be terminated at any time at the option of either Brad & Kim Dalrymple, Inc. or the Applicant, if hired, with or without notice. Applicant further understands that this acknowledgement supersedes all prior agreements, understandings and/or representations concerning Applicants potential employment with Brad & Kim Dalrymple, Inc. If Applicant has questions regarding the content or interpretation of this Statement and/or the Employee Handbook and Company Policies, Applicant will bring them to the attention of a corporate officer as soon as reasonably practical.

Applicant Name (PRINT): _____

Applicant Signature (SIGN): _____

Date: _____